| PLCName                    | Reliance Surety & Insurance Co., Inc.   |   |        |   |
|----------------------------|---|---|--------|---|
| Sector                     | Financials  |   |        |   |
| Year                       | 2017  |   |        |   |
| Date of Financial Year End | 31/12/2017  |   |        |   |
|                            |   | Source Document/Location of Information | Answer | Remarks   |
| Level 2                    | Bonus Items   |   |        |   |
|                            |   |   |        |   |
| A                          | Rights of shareholders  |   |        |   |
|                            | Right to participate effectively in and vote in general shareholders meeting and      |   |        |   |
| A.1                        | should be informed of the rules, including voting procedures, that govern general     |   |        |   |
|                            | shareholders meeting.   |   |        |   |
| A.1.1(B)                   | Does the company allow the use of secure electronic voting in absentia at the general |   | N      |   |
|                            | meetings of shareholders?   |   | IN .   |   |
|                            |   |   |        |   |
| 3                          | Equitable treatment of shareholders   |   |        |   |
| B.1                        | Notice of AGM   |   |        |   |
|                            | Does the company release its notice of AGM (with detailed agendas and explanatory     |   |        | The company releases its Notice of AGM to its     |
| B.1.1(B)                   | ,   | 2018 Notice of ASM                      | Υ      | stockholders at least 28 days before the meeting. |
|                            | meeting?  |   |        | stockholders at least 20 days before the meeting. |
| _                          |   |   |        |   |
| С                          | Roles of Stakeholders   |   |        |   |
| C.1                        | The rights of stakeholders that are established by law or through mutual              |   |        |   |
|                            | agreements are to be respected  |   |        |   |
| C.1.1 (B)                  | Does the company practice integrated report on its annual report?                     |   | N      |   |
| _                          |   |   |        |   |
| D                          | Disclosure and transparency   |   |        | I   |
| D.1                        | Quality of Annual Report  |   |        |   |
| D.1.1(B)                   | Are the audited annual financial report/statement released within 60 days from the    |   | N      |   |
| D 4 2/D)                   | financial year-end?   |   |        |   |
| D.1.2(B)                   | Does the company disclose details of remuneration of the CEO?                         |   | N      |   |
| г                          | Desposibilities of the Desyd  |   |        |   |
| <u>E.1</u>                 | Responsibilities of the Board   |   |        |   |
| E.1                        | Board Competencies and Diversity  |   |        |   |
| E.1.1(B)                   | Does the company have at least one female independent director/commissioner?          |   | NI.    |   |
|                            |   |   | N      |   |
| E.2                        | Nominating Committee  |   |        |   |
| E.2.1(B)                   | Does the Nominating Committee comprise entirely of independent                        |   | N      |   |
|                            | directors/commissioners?  |   | IN     |   |
| E.2.2(B)                   | Does the Nominating Committee undertake the process of identifying the quality of     | Cornerate Covernance Principles         | Υ      |   |
|                            | directors aligned with the company's strategic directions?                            | corporate dovernance Principles         | T      |   |
| E.3                        | Board Appointments and Re-Election  |   |        |   |
| E.3.1(B)                   | Does the company use professional search firms or other external sources of           |   |        |   |
|                            | candidates (such as director databases set up by director or shareholder bodies) when |   | N      |   |
|                            | searching for candidates to the board of directors/commissioners?                     |   | IN     |   |
|                            |   |   |        |   |
| E.4                        | Board Structure & Composition   |   |        |   |
| E.4.1(B)                   | Do independent non-executive directors/commissioners make up more than 50% of         |   | N      |   |
|                            | the board of directors/commissioners?   |   | 14     |   |
| E.5                        | Board Performance   |   |        |   |
| E.5.1(B)                   | Does the company have a separate level Risk Committee?                                |   | N      |   |

Philippines Reliance Surety & Insurance Co., Inc.

Country PLCName